



# GN-360

I Semester B.Com. (Honours) Examination, December - 2019  
(CBCS - Freshers) (2019-20 and Onwards)

## COMMERCE

### 3.5 : Human Resource Management

Time : 3 Hours

Max. Marks : 70

**Instruction :** Answers should be written in **English only**.

#### SECTION - A

8x2=16

Answer **any eight** of the following questions :

1. (a) Define Human Resource Management.
- (b) What is Placement ?
- (c) Mention any two types of interview.
- (d) What do you mean by Knowledge Management ?
- (e) What is morale ?
- (f) What do you mean by vestibule training ?
- (g) What is Demotion ?
- (h) Expand MBO.
- (i) What is an incentive scheme ?
- (j) Give two examples of external sources of recruitment.

#### SECTION - B

4x6=24

Answer **any four** of the following questions :

2. Write the importance of Human Resource Management.
3. Explain the types of selection tests.
4. Distinguish between fatigue and boredom.
5. Explain the limitations of performance appraisal.
6. Write the objectives of induction programme.
7. Explain the need for training.

P.T.O.

**SECTION - C**

Answer **any three** of the following questions :

**3x10=30**

8. What is Transfer ? Explain the merits and demerits.
9. Explain the techniques of wage and salary administration.
10. What is Human Resource Management ? Explain the functions.
11. Explain the merits and demerits of seniority as basis of promotion.

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